Grants for Faculty Development

The Faculty Success Program (FSP) — Summer 2020

The National Center for Faculty Development and Diversity (NCFDD)

Application Deadline: March 16, 2020

Purpose
The VCU Office of the Provost is pleased to offer 5 grants to fund faculty participation in the Faculty Success Program during the Summer 2020 session of the FSP program. The grants provide up to $4,750 per person to cover the costs of the program. The goal of the Faculty Success Program, developed by the NCFDD (The National Center for Faculty Development & Diversity), of which VCU is an institutional member, is to enrich both the professional and personal lives of faculty by helping them increase their research productivity and time management skills. Like the NCFDD, we believe that living full and healthy lives beyond the VCU campus enhances our faculty’s ability to serve our students. For more information on the NCFDD and the Faculty Success Program, please visit: http://www.facultydiversity.org/.

The Faculty Success Program is an intensive 12-week virtual boot camp offered through NCFDD that combines empirically-tested methods, coaching, peer discussions, and accountability tools to help academics thrive in their careers and achieve a work-life balance. The program is especially beneficial for any faculty going through a career transition, including new faculty, faculty going up for tenure, tenured faculty transitioning to associate or full professor, and/or faculty entering parenthood, and who are learning to balance the demands of work and family life. Some of the program’s goals include: to set achievable professional and personal goals and a realistic plan to meet them; to establish a consistent and sustainable daily writing routine; to develop a publication profile that exceeds the institution’s promotion criteria; to master best practices in academic time management; to collaborate effectively with colleagues and administrators; and to enjoy a full life beyond campus. The summer semester FSP program runs May 17 – Aug. 8, 2020.

Eligibility
The NCFDD Faculty Success grant is limited to tenure-track faculty who are VCU institutional members of NCFDD. (If you would like to claim your institutional membership, please visit: https://www.facultydiversity.org/join and select VCU.) Faculty at the assistant professor level who are trying to increase their scholarly profile for tenure and promotion, as well as faculty at the associate professor level who are trying to reinvigorate their scholarship, are especially encouraged to apply.
How to Apply
Applicants should submit the following materials as one PDF document to Tim Davey, Ph.D. (tdavey@vcu.edu) by 9 a.m. on March 16, 2020. Late applications will not be accepted. The application should include:

- A cover letter, describing the reasons for participating in the program;
- A narrative (no longer than 3 double-spaced pages) describing why the faculty members want to participate in the program, how they hope to enhance their career, and how they hope to apply their learning to the campus more broadly (e.g. Quest 2025 themes, mentoring other faculty, participating in workshops, etc.);
- Current CV;
- The department/unit chair’s brief letter of support.
- If they are not already a member, applicants must also register with NCFDD under VCU’s institutional membership. Visit https://www.facultydiversity.org/join and select VCU, then follow the prompts.

*** Please use the following subject line when submitting an application: Summer 2020 FSP Application ***

Expectations
- Grant recipients will be asked to share their experience in the Faculty Success Program with other faculty by offering a workshop or brownbag within a year of completing the program;
- The grant recipients will provide feedback to the VCU Office of the Provost describing the faculty member’s participation in the program via a short online survey.